



# **Cambridgeshire County Council** **Data Protection Policy**

## **Statement of Commitment**

In order to undertake its statutory obligations effectively, deliver services and meet customer requirements, Cambridgeshire County Council needs to collect, use and retain information, much of which is confidential. Such information may be about:

- ❖ Our customers.
- ❖ Our employees or their families.
- ❖ Members of the public.
- ❖ Members of the Council.
- ❖ Business partners.
- ❖ Other local authorities or public bodies.

We regard the lawful and correct treatment of personal data by Cambridgeshire County Council (referred to hereafter as the Council) as very important for successful operations, and to maintain the confidence of our stakeholders.

To this end, the Council will ensure compliance, in all its functions, with the Data Protection Act 1998 (referred to hereafter as the DPA 1998) and other relevant legislation.

## **Compliance with the Principles**

The Principles of the DPA 1998 state that personal information must be:

- ❖ Processed fairly and lawfully and, in particular, shall not be processed unless specific conditions (detailed in the DPA 1998) are met;
- ❖ Obtained only for one or more specified and lawful purposes, and shall not be further processed in any manner incompatible with that purpose/those purposes;
- ❖ Adequate, relevant and not excessive in relation to the purpose or purposes for which it is processed;
- ❖ Accurate and, where necessary, kept up to date;
- ❖ Kept only for as long as is necessary for that purpose or those purposes;
- ❖ Processed in accordance with the rights of data subjects under the DPA 1998;
- ❖ Kept secure and appropriate technical and organisational measures shall be taken against unauthorised or unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data; and,
- ❖ Transferred only to a country or territory outside the European Economic Area that ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of personal data.

In order to comply with these principles the Council will:

- ❖ Observe and comply with the conditions regarding the fair collection and use of personal data;  
Specify the purpose for which personal data is used;
- ❖ Only collect and process appropriate personal data to the extent that it is needed to fulfil operational needs or to comply with legal requirements;



- ❖ Ensure the quality of data used;
- ❖ Apply strict checks to determine the length of time information is held;
- ❖ Ensure that the rights of individuals about whom the data is held can be fully exercised under the DPA 1998;
- ❖ Take appropriate security measures to safeguard personal information; and,
- ❖ Ensure that personal data is not transferred outside of the country without suitable safeguards.
- ❖

In addition the Council will ensure that:

- ❖ There is an appointed officer with responsibility for Data Protection;
- ❖ Employee and Member training needs will be identified and training provided, where appropriate, to ensure that those managing and handling personal information understand their responsibility to follow good data protection practice; and,
- ❖ A regular review and audit of the use of personal data will be undertaken to ensure compliance with the DPA 1998.

### **Rights of the Individual**

Upon receipt of a written request by an individual, the Council will provide any information that is held about that individual in a form that is clear in language, and with all references explained in accordance with the DPA 1998 (subject to exemptions provided for by the Act and other relevant legislation).

The Council will respect any request made by individuals to opt out of any records held that are not necessary for the running of the Council's services and performance of its statutory duties.

Methods of handling data will be clearly described and queries about the handling of personal information will be dealt with promptly and courteously.

### **Compliance**

This Policy applies to ALL Council employees (except those directly employed by schools, where parallel arrangements apply), Council Members and all people or organisations acting on behalf of the Council.

Each Director shall ensure compliance with the policy. If any persons acting on the Council's behalf, are found to knowingly or recklessly breach the Council's Data Protection Policy appropriate disciplinary and/or legal action shall be taken.

If you need more information or a detailed explanation of any of the commitments made in this policy, please contact the Data Protection Officer:

Mail: Cambridgeshire County Council, Box Res 1405, Shire Hall, Cambridge CB3 0AP.

Tel: 01223 699133.

Email: [Data.Protection@cambridgeshire.gov.uk](mailto:Data.Protection@cambridgeshire.gov.uk)